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MEDIA RELEASE

APA appoints Lucinda Gemmell as Group Executive, People, Safety and Culture

APA Group is pleased to announce the appointment of Lucinda Gemmell as Group Executive, People, Safety and Culture.

Ms Gemmell brings more than 25 years' of operational experience across complex organisations in the aviation, consumer, media, and retail sectors. Most recently, Lucinda was Chief People and Culture Officer at Seven West Media and prior to this held executive people and culture roles at Airservices Australia and Virgin Australia.

Lucinda has also served as a director of the Starlight Children's Foundation Australia since November 2019.

APA Group CEO Adam Watson said Lucinda's appointment would further strengthen the company's focus on safety and people and culture programs as it continues to deliver its growth strategy.

"I'm pleased to welcome Lucinda to APA. Lucinda brings extensive experience leading operations across complex organisations and will help ensure we continue to deliver on our commitment to maintain the highest standards of safety and care for people across APA," he said.

"I'd also like to take this opportunity to recognise and thank Jane Thomas for her outstanding contribution as Group Executive, People, Safety & Culture over the past five years. Jane has played an important role in shaping our people, safety and culture agenda and establishing many of the foundations we continue to build on today. I want to thank her for her leadership, commitment and contribution to APA."

Ms Gemmell said she was excited to support APA's ongoing success at an important time for Australia's energy industry.

"It's an incredible time to be contributing to Australia's energy transition. I am looking forward to working with the APA team across Australia as we bring our purpose of securing Australia's energy future to life.

"I see a significant opportunity to build on our existing safety and people foundations, while further developing our capabilities to operate our assets safely and reliably as we deliver our growth ambitions.

Ms Gemmell commenced in the role in late October 2026.

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For further information or media inquires please contact:

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About APA Group (APA)

APA is a leading Australian Securities Exchange (ASX) listed energy infrastructure business. As Australia's energy infrastructure partner, we own and operate a portfolio of more than $20 billion of assets. This includes gas transmission, processing, compression and storage assets. Through our gas powered and renewable assets we generate electricity that powers our communities. We also own and operate battery storage and electricity transmission infrastructure. Consistent with our purpose of securing Australia's energy future, APA delivers around half of the nation's domestic gas through more than 15,000 kilometres of gas pipelines that we own, operate and maintain. APA Infrastructure Limited is a wholly owned subsidiary of APA Infrastructure Trust and is the borrowing entity of APA Group. For more information visit APA's website: apa.com.au.